



## Farewell to Colonel Silver

Story by Tech. Sgt. Jefferson Thompson, 173rd Fighter Wing Public Affairs

**KLAMATH FALLS, Ore.** – Col. Jeffrey M. Silver accepted the 173rd Fighter Wing guidon and took command of the wing, Sept. 11, 2011. In December 2012 he announced that he will depart the wing for a deployment to Afghanistan.

“While it is difficult for me to leave such a great job working with all of you, I look forward to the adventure of the next chapter in my military career,” said Silver in an announcement to Kingsley Field detailing the moves that will take place in the wake of his deployment.

He also named his replacement.

“These are exciting times and I am very pleased to announce that Col. Jeremy Baenen will succeed me as your commander,” Silver said. “[He] is a great choice for my replacement and stands poised to lead you all through a dynamic period in the history of the

173rd Fighter Wing.”

Among the other moves announced, Lt. Col. Lance McCuiston will assume command of the 173rd Mission Support Group as Col. Gregor Leist departs for Afghanistan this month, along with Silver.

Colonel (select) Frederick W. French is slated to take over the Operations Group vacated by Baenen, and Lt. Col. Christopher C. Casson will follow French as Director of Operations, Air, at Joint Force Headquarters in Salem, Ore.

Lt. Col. Robert K. Mitchell is slated to take charge of the Operations Support Flight.

Major Fred Testa and Maj. Ray Henschel swap positions sending Testa to Joint Force Headquarters in Salem and bringing Henschel from Salem to the 173rd Fighter Wing to command the Security Forces Squadron.

Col. Jeffrey Silver stands in front of the 173rd Fighter Wing jet prior to his deployment set for late January. (National Guard Photo by Tech. Sgt. Jefferson Thompson)

### **Say farewell to Col. Jeffrey M. Silver and his wife Theresa Saturday evening**

Please join us for a going away dinner to honor Col. and Mrs. Silver and celebrate his time as the 173rd Fighter Wing Commander.

The event is scheduled for Saturday, Jan. 12, 2013 at Trappers.

Cocktails are served at 5 p.m., a catered North Shore Dinner at 5:30 p.m. and gift presentations at 6:30 p.m.

Dress is casual and everyone is invited to share in a fun evening as we say farewell to the Silvers.

# 173rd welcomes firefighters

*By Chief Master Sgt. Leslie Tyree,  
173rd Civil Engineer Squadron  
Fire Chief*

**KLAMATH FALLS, Ore.--** Howard Owens is the new Deputy Fire Chief. He replaces Gene Hurst, who recently retired.

Howard graduated from Klamath Union High School.

He is a 20-year retiree of the United States Air Force where he retired as a master sergeant and an assistant fire chief.

Howard was stationed at Fairchild, Travis, and March Air Force Bases where he supervised up to 45 firefighters per shift and deployed numerous times overseas in support of contingency operations.

Howard has been the shift battalion chief at Coos Bay Fire & Rescue for the last eight years.

He has his associate's degree in fire science from the Community College of the Air Force.

Howard was Firefighter of The Year in Solano County California in 1999, Non-Commissioned Officer of the Quarter at Travis AFB in 1997 & 1998, has an Army Commendation Medal, a Joint Service Commendation Medal, a NATO Medal, four Air Force Commendation Medals, six Air Force Achievement Medals and Unit Citation from the Oregon Fire Chiefs.

Howard is married to Jeanette Owens and they have an 11-year-old son, Raef. Welcome Howard.

Kevin Hamilton was hired in November as a firefighter for the Kingsley Fire Department.

He is a Mazama High School graduate.

Prior to joining the Fire Depart-

ment, he worked for JELD-WEN Engineering for more than 8 years.

In 2010, Kevin decided he wanted to pursue another career path as a firefighter/medic.

He attended night school at Klamath Community College and earned his Emergency Medical Technician Basic certificate.

He attended classes in Bonanza at the Fire Department during this same time and earned his Firefighter 1 certificate.

He worked as a volunteer for Klamath County Fire District 5 and Bonanza Rural Fire District the last few years and was able to gain experience and knowledge from both departments.

Kevin has two beautiful daughters.

Josie, 10, is the youngest and her love is gymnastics.

She made it to the 2012 State Gymnastics finals her first year. Madison is the oldest at 13 and loves softball and basketball. Both are honor roll students.

He is extremely proud of both of them and their accomplishments! Welcome Kevin.

Ryan Barnes was hired in November as a firefighter for the Kingsley Fire Department. Ryan grew up in Central Oregon.

He joined the Air Force at the age of 18 and was stationed at Kirtland Air Force Base in Albuquerque, N.M., assigned to the 377 Logistics Readiness Squadron as a 2T1X1.

He deployed to Iraq twice while stationed in New Mexico, assigned to DET 2632 for Convoy Security,



Howard Owens- Deputy Fire Chief



Kevin Hamilton- Firefighter



Ryan Barnes- Firefighter

*(Continued on next page)*

## Kingsley Airmen win State-level awards

By Col. Jeffrey Silver,  
173rd FW Commander

“Please join me in congratulating the 2012 Oregon Air National Guard Airman of the Year Winners at the State Level. Competition was fierce this year and all nominees were excellent examples of the Airmen that make the ORANG such an amazing organization,” said Col. Jeffrey Silver, 173<sup>rd</sup> Fighter Wing commander. “I would like to specifically congratulate Senior Master Sgt. Cody Pemberton for his selection as Cat III Airmen of the Year,

Master Sgt. Jesus Rodriguez as First Sergeant of the Year and Capt. William Maddalena as Officer of the Year.

Good luck to all award winners as they go forward to compete at the National level!”

**Airman of the Year, Category III** – Master Sgt. Cody Pemberton II, 173rd Security Forces Squadron

**First Sergeant of the Year** – Master Sgt. Jesus Rodriguez III, 173rd Logistics Readiness Squadron

**Officer of the Year** – Capt. William F. Maddalena, 173rd Medical Group

*Both the state-level and wing-level awardees will be honored at the Running Y Resort, Klamath Falls, Ore., at the annual Airmen of the Year awards banquet, April 13, 2013. ~Ed.*



**Above:** Airman of the Year, Category III – Master Sgt. Cody Pemberton II, 173rd Security Forces Squadron



**Left:** Officer of the Year – Capt. William F. Maddalena, 173rd Medical Group



**Right:** First Sergeant of the Year – Master Sgt. Jesus Rodriguez III, 173rd Logistics Readiness Squadron

## 3 New Firefighters join Kingsley Ranks

*(Continued from previous page)*

Gun Truck Operator while in-country. He PCS'd to Kadena AFB, Okinawa, Japan in 2007, assigned to the 18 LRS.

He held a special duty for a year while at Kadena, working in protocol for the 18th Wing Commander, Brig. Gen. Brett T. Williams.

He deployed to Manas Air Base in 2008, supporting the war in Afghanistan.

He separated from the United States Air Force in March of 2011.

Ryan has been going to school fulltime at Central Oregon Community College, working on his degree in Fire Science.

He completed his Emergency Medical Technician Basic last year through Central Oregon Community College. Ryan has been a student and volunteer with Redmond Fire and Rescue for the last 18 months.

He left Redmond Fire in November, when he was offered the job here at Kingsley Field.

Ryan is married to Emma and they have a 4-year-old daughter, Annabelle. She was born on the Feb. 29, 2008 in Okinawa, Japan. Welcome Ryan.

# Oregon National Guard partners with Vietnam

Story courtesy Oregon Sentinel Staff,  
Adjutant General  
Public Affairs

**SALEM, Ore.** -- The Oregon National Guard signed a pact with Vietnam as part of the State Partnership Program during a November ceremony in Hanoi.

Maj. Gen. Raymond F. Rees, adjutant general, Oregon, signed the agreement with Vietnam Lt. Gen. Tran Quang Khue, vice chairman of the National Committee for Search and Rescue (VINASARCOM).

U.S. Ambassador to Vietnam David Shear; Oregon Army National Guard Brig. Gen. Todd Plimpton, assistant adjutant general (Army); Oregon Air National Guard Col. Mark Crosby, Oregon's State Partnership Program director, and other officials of Vietnam were on hand for the signing at the Ministry of Defense Guest House.

The agreement comes just as the United States begins ceremonies marking the 50th anniversary of the Vietnam War. Events and commemorations to honor era veterans and casualties are scheduled in both countries through 2025. For more information on anniversary observances visit:

[www.vietnamwar50th.com](http://www.vietnamwar50th.com)

The State Partnership Program reflects an evolving international affairs mission for the National Guard, emphasizing its unique state-federal and civil-military



Oregon National Guard Maj. Gen. Raymond F. Rees, adjutant general, Oregon, and Vietnam Lt. Gen. Tran Quang Khue, vice chairman of the National Committee for Search and Rescue (VINASARCOM), congratulate each other following the official signing ceremony for the State Partnership Program between Oregon and Vietnam on Nov. 27, 2012. (Photo by U.S. Embassy, Hanoi)

characteristics to interact with both the active and reserve forces of foreign nations, interagency partners, and international non-governmental organizations.

State partners participate in a broad range of security cooperation activities to include homeland defense/security, disaster response/mitigation, consequence/crisis management, interagency cooperation, border/port/aviation security, combat medical, fellowship-style internships, and bilateral familiarization events that lead to training and exercise opportunities.

The State Partnership Program currently supports 65 partnerships between states and nations. For more information about the program, download the SPP fact sheet.

The Oregon National Guard is also partnered with Bangladesh.



# Frequently asked questions from the Inspector General

By Lt. Col. Stephanie Baenen, 173rd Fighter Wing Inspector General



## QUESTION 1: CAN I ACCESS AND SPEND TIME ON MY FACEBOOK ACCOUNT USING MY GOVERNMENT COMPUTER WHILE AT WORK?

ANSWER: Yes, members are authorized “limited” personal use of social media like Facebook, YouTube, Twitter, Google Apps, etc. as long as it is in accordance with our guiding regulations. DTM 09-026 authorizes official use and limited personal use of Internet-based capabilities via Air Force-owned systems. AFMAN 33-152 states “limited personal use must be of reasonable duration and frequency that have been approved by the supervisors and do not adversely affect performance of

official duties, overburden systems or reflect adversely on the Air Force or the DOD.” Technicians must also adhere to their labor relations guidance. In addition, individuals must comply with OPSEC guidance (AFI 10-701, Operations Security) when accessing internet-based capabilities using government resources.

HOW TO PREVENT ABUSE: Supervisors must ensure subordinates are not spending an inordinate amount of time conducting unofficial or personal business. Abuse of this nature, decreases worker productivity and is considered “stealing” government time.

## QUESTION 2: I SUPERVISE DUAL STATUS GUARD MEMBERS. HOW CAN I ENSURE THEY ARE NOT DUAL COMPENSATED FOR THE SAME PERIOD OF TIME AND HOW CAN I ENSURE THEY ARE TAKING LEAVE APPROPRIATELY?

ANSWER: First of all, “dual compensation” is a term used when dual status military technicians perform military duty during technician work hours. According to Title 5 of the United States Code (Government Organization and Employees), an individual is not entitled to receive pay from more than one position. The performance of duty is not an issue; however, the status of the technician can be. A technician is authorized to take leave during their technician duty day to perform work as a military member. This isn’t dual compensation because the member is being paid for leave accrued and not work performed. If the technician is not in an approved leave status when they perform the military duty, it results in dual compensation. Finance is required to conduct dual compensation audits and if an occurrence is found the technician and

supervisor must resolve the dual compensation within the timeframe given for the audit.

HOW TO PREVENT ABUSE: The technician/supervisor can easily prevent dual compensation by monitoring their work schedule activity (SDO shifts, 8-hour day moves, holidays, technician moves from day shift to night shift, etc.) and notifying the timekeeper when there is a work schedule change. The timekeeper will check the work schedule to ensure it is correct. In addition, technicians/supervisors need to ensure that if a member performs military duty during technician work hours, they are in an approved leave status. For all the rules and approved status’ please see the timekeeper: CSR (Tech. Sgt. Moore in Finance), HR Remote (Senior Master Sgt. Axberg in FSF).

## QUESTION 3: CAN I GIVE A GUARD OR OTHER PERSONALIZED “COIN” TO VISITORS USING UNIT FUNDS?

ANSWER: You can only give a coin if it meets the guidelines under the professional awards program in AFI 65-601 V1 para. 4.29 (Awards and Gifts). This AFI states that “members cannot use appropriated funds to purchase gifts for military members, employees, or private citizens unless specifically authorized

by law. Fiscal Law directs coins be awarded only for excellence, not customizing unless the giver is an O-10, and a log is maintained.” USPFO guidance further states that coins must be written in an official base awards program before appropriated funds may *(Continued on next page)*

## Frequently asked questions from the Inspector General

*(Continued from previous page)*

be used to purchase them. AETC Supplement AFI 36-2805 spells out how to conduct an awards program for AETC members to include the Air National Guard.

Per this regulation appropriated funds can be used for coins, trophies, plaques, and so forth for presentation purposes to recognize mission accomplishment. Members can purchase coins with their own money, but it is recommended that you maintain a log of the

awards to prevent perceptions of misuse.

**HOW TO PREVENT ABUSE:** Units wishing to give coins or other types of awards using appropriated funds must submit the specific award, the purpose of the award, and the type of award (trophy, plaque, coin) through the Wing to include in KFI 36-2801 (special recognition instruction).

If the specific award is not in the KFI, then appropriated funds cannot be used.

### QUESTION 4: CAN I USE APPROPRIATED FUNDS FOR RETIREMENT “PRESENTOS” AND REFRESHMENTS?

**ANSWER:** It is a custom to present a token of gratitude to a military member for their contributions and service to the unit at their retirement ceremony. In most cases, personal funds are used for special food, drinks, and “presentos”.

According to AFI 65-601 V1, Chap 4.29.4 (Retirement Ceremonies), appropriated funds may be used for the following: transportation – only when the retiree has authorization to use a government vehicle as part of their official duties; invitations, announcements, and programs – may be printed on personal computers with existing computer software and agency-purchased card stock, but not procured from commercial sources; personnel – non-protocol Air Force civilian and military members may consolidate address lists, address and stuff envelopes, mail retirement invitations, plan a retirement event, escort guests and setup and/or serve refreshments after the ceremony.

Local Air Force Band members, Air Force Honor Guard members, and communications personnel may be used in duty status as part of the ceremony; postage – APF postage is allowed for official announcements of official retirement ceremonies; U.S. Flag – upon release of a member of the Air Force from active duty for retirement, the Secretary of the Air Force shall present a United States flag to the member.

The flag will be funded from the installation’s O&M account. The use of appropriated funds to

procure a display box for a retirement flag is not authorized by this statute.

Refreshments are a personal expense. AFI 65-601 V1, Chap 4.33 states that PCS, promotion, school graduations, recurring quarterly recognitions, commanders’ call, and retirement ceremonies are not considered award ceremonies for the serving of refreshments using appropriated funds.

**HOW TO PREVENT ABUSE:** Know the regulation and rules for what items can be purchased. When in doubt contact the Comptroller or Budget Officer who can site the regulation and work through the US-PFO channels for an approval/disapproval if needed.



**INSPECTOR GENERAL**

YOUR WING INSPECTOR GENERAL  
 LT COL STEPHANIE BAENEN  
 DUTY PHONE: 541-885-6668  
 stephanie.baenen@ang.af.mil  
 FOR URGENT BUSINESS, THE BDOC CAN  
 CONNECT YOU DIRECTLY TO THE IG

FRAUD, WASTE, AND ABUSE HOTLINE:  
 210-652-4460 (AETC)



# Helpful New Year tips from the Public Affairs Office

Story by 2nd Lt. Heather Bashor,  
173rd Fighter Wing

**KLAMATH FALLS, Ore.-** Happy New Year Kingsley Field! As we enter a new year of service, please consider the following four public affairs tips as you interact with colleagues, friends, community members, and the public in general.

## We are all public affairs representatives.

As members of the Oregon Air National Guard and the 173rd Fighter Wing we are all public affairs representatives. When people see us as individuals, they make conclusions about all members of Kingsley, the ORANG and the Air Force. Public perception affects all of us, our future, our mission, and community support. The public entrusts us with taxpayer money and highly respects military personnel who choose to serve our community, state, and Nation.

## What about you? - Perception is reality.

There are many factors that affect an individual's perception of a situation or individual. Audiences arrive at conclusions primarily based on what you look like. This includes personal grooming, how you hold yourself, your overall demeanor, and non-verbal gestures (smiles, frowns, etc.). Next, conclusions are made according to how you sound. If you sound competent and confident, people are more likely to see you as such. Surprisingly, what you say, or the content of your message, has

the least influence on conclusions or perceptions of you.

## Responding to questions.

If you have the opportunity to speak to a reporter or respond to questions in a public forum or setting, follow these guidelines. Speak to the reporter or individual as if you were speaking to any other person (stay calm, take your time). Speak to what you know or "stay in your lane." Put personal opinions aside and do not make assumptions.

Try your best to be concise. If you find yourself rambling on, wrap it up. Do not be afraid to correct your own errors and remember there is no such thing as "off the record." It is okay if you do not have an answer. Refer the individual to the 173rd FW Public Affairs office and, if possible, leave them with a command message.

Finally, have COMMAND MESSAGES in your mind and stick to them!



Speaking on camera is something military members may be called on to do from time-to-time. The most critical element of these interviews is to "stay in your own lane", or stick to what you know and don't speculate. (Stock photo courtesy AFLINK)

What are the 173rd Fighter Wing command messages?

**Respect** - "Team Kingsley looks out for each other"

**Excellence** - "We work hard and the results prove it"

**Team Kingsley** - "We rely on each other, I always have a wingman"

**Stewardship** - "We are careful with the taxpayer's money"

## When should you refer a reporter or individual to the PA office?

-When there is a lot of interest.

-The information is important to the public.

-The issue may be controversial.

-The information is complex and requires dialogue.

-You are not sure, or you do not have an answer.

These are all general guidelines to keep in mind. Please feel free to contact the Public Affairs office at (541) 885-6677 if you have any questions or would like to learn more.

## Air National Guard Force Development program introduces enlisted "scorecards"

**Story courtesy**

### ANG Force Development Program

WASHINGTON -- The goal of the ANG Force Development program is to prepare airmen for both current and future challenges through an individualized development process that is advantageous to the Citizen Airman and inclusive of civilian experience. A key tool in this process is the enlisted scorecard. This scorecard used in conjunction with your Air Force specialty training will prepare you as an ANG Airman to be responsive to local, state, and Air Force requirements in addition to developing you to become one of our potential future leaders. As an ANG

we must maintain our credibility in Total Force forums and this requires experienced and educated guardsmen who are on par with their Regular Air Force counterparts. Its goal is to open dialogue between members and supervisors to allow individuals to achieve their full potential while building a bench of highly qualified individuals who can serve in key leadership positions at the highest levels in the Wing, JFHQ and ANG.

Capturing and documenting a member's past experiences is necessary to determine what additional assignments are needed to develop and progress in a desired career path. The enlisted scorecard provides a visual history and map

to document what you've acquired and to plan potential developmental experiences. The Scorecard charts a member's career progression and identifies experiences that enable the member to reach his/her career goals. The ANG scorecard was designed to capture career accomplishments and leadership competencies acquired from both military and civilian experiences. Force Development councils and teams do consider civilian competencies when assessing an individual's potential and ability to fulfill greater leadership roles.

To get a copy of the scorecard and for more information visit the ANG Force Development site at: [www.ang.af.mil/careers/forcedevelopment/](http://www.ang.af.mil/careers/forcedevelopment/)

## Department of Defense releases 2013 Basic Allowance for Housing Rates

**Story courtesy**

### ANG Force Development Program

WASHINGTON -- The Department of Defense has released the 2013 Basic Allowance for Housing (BAH) rates, which took effect Jan. 1, 2013. Overall rates will increase an average of 3.8 percent this year.

For members with dependents, average increases in BAH are approximately \$60 per month. A typical E-6 with dependents, for example, will find his/her BAH about \$60 per month higher than last year, while an O-3 with dependents will receive about \$55 more than last year.

In areas where rates will decrease, the decrease will only apply

to members newly reporting to those locations. Members are protected by individual rate protection which ensures that those already assigned to a given location will not see their BAH

decrease.

Three components are included in the BAH computation: median current market rent; average utilities (including electricity, heat, and water/sewer) and average renter's insurance.

Total housing costs are calculated for six housing profiles (based on dwelling type and number of bedrooms) in each military housing area. Basic Allowance for Housing rates are then calculated for each pay grade,

both with and without dependents. An estimated \$20 billion will be paid to more than 1 million service members in 2013. For more information on BAH, visit: <https://www.defensetravel.dod.mil/site/bah.cfm>

***For members with dependents, average increases in BAH are approximately \$60 per month. A typical E-6 with dependents, for example, will find his/her BAH about \$60 per month higher than last year, while an O-3 with dependents will receive about \$55 more than last year.***

-- Defense Finance and Accounting Service

rate decrease, however, they will receive the increase if the rate goes up. This assures that members who have made long-term commitments in the form of a lease or contract are not penalized if the area's housing costs

# Overview: 173rd LRS Operations Compliance Flight

Commentary by Senior Master Sgt. Bill Foster, 173rd LRS Quality Assurance Manager

**KLAMATH FALLS, Ore.** -- The Operations Compliance Flight within the Logistics Readiness Squadron (LRS) is the “behind the scenes” group that keeps LRS running smoothly within official guidance. It consists of four areas; Quality Assurance, Training Management, Resource Management, and Computer Operations.

We have full time manning to support three of these areas with the Computer Operations functions being supported as extra duties by several of our supply technicians.

Tech. Sgt. Angela Langfield is the unit’s Training Manager. Her duties include just about everything that has the word ‘training’ associated with it and she is our Unit Deployment Manager as well.

Langfield develops and manages the 173rd LRS training development programs. She is responsible for; Automated Training Systems products, Training Business Area (TBA), validating Master Training Plans, tracking upgrade training and for developing training policies and procedures within LRS.

She coordinates with work center supervisors, certifiers and trainers to provide guidance and assistance for all LRS Flights. She makes arrangements for all formal schools, tracks CDC progress and coordinates end of course testing. In the pursuit of 100 percent compliance, she completes SAV’s and informal work center visits to ensure we are in compliance with AFI 36-2201.

As our Unit Deployment Manager, Langfield evaluates all equipment, manning and training requirements to meet deployment taskings

## CONTACT INFO:

**Questions, Comments, Complaints?**

**Senior Master Sgt. Jimmy Crook**

**(541) 885-6185**

[jimmy.crook@us.af.mil](mailto:jimmy.crook@us.af.mil)



and ensures our personnel are ready to deploy. She keeps the Commander informed by providing a monthly training status report of LRS folks and providing a monthly meeting for the command staff, flight chiefs and trainers.

Tech. Sgt. Christin Rodgers is the LRS Resource Manager and also maintains the Squadrons’ trends analysis. Her keen attention to detail and stewardship ensures resources, within her control, are being distributed in such a way to allow the LRS to accomplish the current mission today and in the future.

As the resource advisor, Rodgers manages six cost-centers funding to include travel, supply, operational and maintenance budgets through the use of various programs.

Rodgers oversees order requests, validates and executes available days for all LRS enlisted and officer days and certifies authorizations and vouchers within the Defense Travel System. She monitors the unsubmitted travel vouchers report to ensure timely payment of government travel cards.

As the Data Analyst, she updates 40 monthly trends and completes

21 analysis reports, thus ensuring command oversight of all areas within the LRS, providing monthly briefings to the LRS commander. As the stock fund manager, she is responsible for managing several reports to ensure that any errors in shipments received not credited, billed not received, claims payable and claims receivable, potential excess, obligated due outs, and receipts not due in are corrected in order to make payment or receive goods accordingly.

Senior Master Sgt. Jimmy Crook recently joined the section as an interim Quality Assurance Manager replacing Senior Master Sgt. Bill Foster as he completes a 25 year Air Force career. Crook has worked in nearly every area of supply and has vast knowledge, gained through years of experience. Crook will lead the Operations Compliance Flight as well as a Quality Assurance team of seven augmentee inspectors, which includes at least one inspector from every AFSC in the LRS. Their specialties include Fuels Management, Vehicle Maintenance Management, Vehicle Operations Management,

*(Continued on next page)*

# Clarke confirmed as Director, Air National Guard

*Story courtesy  
Air Force News Service*

**ARLINGTON, Va.** -- Lt. Gen. Stanley E. "Sid" Clarke III, commander of the Continental U.S. North American Aerospace Defense Command Region and 1st Air Force, has been confirmed by the Senate to be the next director of the Air National Guard.

Clarke will replace Lt. Gen. Harry "Bud" Wyatt, who is retiring this month. Wyatt has led the Air National Guard since February 2009.

Clarke said he is eager to take charge of an organization that comprises 106,000 people.

"I look forward to the opportunity to lead the best Air National Guard in our nation's history," he said. "The Air National Guard, and the 106,000 men and women who make it work, has served our nation and our communities with great distinction in combat and during numerous domestic crises."

Wyatt, who intends to retire to his home in Oklahoma, said Clarke is the right person, at the right time.

"Sid has served here at the Pentagon and has a wealth of command and staff experience," Wyatt observed. "He will help shape and guide the Air Guard as we forge ahead to the future."

As Air Guard Director, Clarke will be responsible for formulating,



developing and coordinating all policies, plans and programs affecting more than 106,000 Air Guard members in more than 88 flying wings and 200 geographically separated units throughout the United States, the District of Columbia, Puerto Rico, Guam and the Virgin Islands.

Clarke is no stranger to key leadership positions. He has served as the Deputy Director of the Air National Guard and as the Assistant Adjutant General for Air for the Alabama Air National Guard. At 1st Air Force, he commanded four direct reporting units, 10 aligned Air National Guard units, and a large number of active air defense alert sites -- including aircraft, air defense artillery, and up to 15,000 active duty, National Guard, Air Force Reserve and civilian personnel.

Clarke is a command pilot with more than 4,000 flight hours, including more than 100 in combat, in the T-38, C-26, A-10 and F-16.

Prior to his NORAD assignment, Clarke served as the Senior Defense Official and Defense Attaché in

Turkey. The general was commissioned in 1981 as a distinguished graduate of the ROTC program at the University of Georgia. He has served in various operational and staff assignments including duty as an A-10 and F-16 instructor pilot. He also has commanded a squadron, fighter wing and air expeditionary wing.

## Behind the scenes: LRS Operations Compliance Flight

*(Continued from previous page)*

Distribution, Aerial Port Operations Management, Deployment Management and Supply Management. Our augmentee inspectors include: Master Sgts. Michelle Kelley and Paul Simpson, Tech. Sgts. Ryan Bresch, Tom Wisener, Isaac Nunn, and Staff Sgt. Joanna Rhoades. We also have three traditional Guardsmen assigned to the area. Our flight officer, 2nd Lt. Scott

Gelhardt, is fast becoming an experienced Logistics Readiness Officer.

He recently returned from the 189th Air Wing, Arkansas Air National Guard base, where he participated as a Logistics Compliance Assessment Program observer. Gelhardt brought back vital information to help improve processes back home. In addition, he will be deploying overseas this April to Al Udeid Air Base, Qatar for 179 days, where he will be

assigned as the Material Management Flight OIC. Master Sgt. Aaron Brite is an experienced Quality Assurance Inspector as well as one of our top supply specialists and Tech. Sgt. Brad Kortum is our Assistant NCOIC of Training.

The people in the Operations Compliance Flight are experts in their fields. If we can be of service please call me, Senior Master Sgt. Jimmy Crook at 885-6185.

# SecAF declares 'Modernization can't wait'

Story courtesy Air Force News Service

**NEW YORK CITY** -- The Air Force's senior civilian addressed the importance of modernization and the challenges ahead for the Air Force at the 2012 Aerospace and Defense Investor Conference here Nov. 29.

"Among the most difficult challenges facing the Air Force is the need to modernize our aging aircraft inventory as the defense budget declines," said Secretary of the Air Force Michael Donley. "New threats and technologies require new investments."

Donley conveyed the careful strategic choices made in crafting the service's budget, highlighting the importance of research, development, procurement and construction -- "investments in future capability." He specifically addressed the need for modernization among fighter, tanker, bomber, space and intelligence, surveillance and reconnaissance platforms as "high priority investments," while other important capabilities like a new trainer and joint surveillance and target attack radar system are not yet funded.

"The plans and resources available for modernization are not opti-

mal, but we are making tough choices to keep them workable with the right priorities for the future," he said.

"Further reductions in defense would make these choices even harder."

Among these choices is readiness, which the secretary stressed is one area the service is not willing to taking additional risk.

"We see readiness -- in personnel, training and materiel dimensions -- already frayed. We have made important efficiencies and we are programmed for more," he said. "There are few options for reducing the size of our forces and still

being able to execute strategic guidance."

In line with defense guidance, the Air Force has set a clear picture of its investment spending and priorities -- priorities that the joint force and the

American public depend on, Donley said.

For example, the service's ten largest investment programs include four space systems critical for access to space, secure communications, missile warning, and navigation and timing.

"America's Air Force remains the most capable in the world, but modernization can't wait," Donley said. "These new threats and investment needs, like cyber and missile defense, are not theoretical possibilities for the future. They are here, now."

Amidst the challenges and emerging requirements involved with modernizing the service, Secretary Donley stressed the importance of balancing effectiveness and efficiency, containing program requirements and costs, and continuing to be responsible stewards of taxpayer resources to make it work.

The two-day conference featured speakers from industry and the Department of Defense, including remarks from Robert Hale, under secretary of defense and chief financial officer; and Frank Kendall, the under secretary of defense for acquisition, technology and logistics.



“

***"These new threats and investment needs, like cyber and missile defense, are not theoretical possibilities for the future. They are here, now."***

-- Michael Donley  
Secretary, United States Air Force

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# 2012 Year in Review

# Announcements

## Recent Promotions!

LtCol Alaric T. Michaelis	TSgt Rudy J. Mora
LtCol David A. Johnson	TSgt George Nanni
Capt Melinda L. Harwood	TSgt Alex C. Nosik
1Lt Alex W. Fugate	TSgt Dane C. Sherin
1Lt Richard A. Schuster, Jr.	TSgt James A. Yandell
SMSgt Peter G. Weigman	SSgt Jessica N. Bridges
SMSgt Melissa L. Rowland	SSgt Tyler J. Dierickx
MSgt Aaron J. Brite	SSgt Robert C. Masten
MSgt Collin M. Grandy	SSgt Rafe K. Pierce
TSgt William L. Briones	SrA Christopher T. Endacott
TSgt Ryan W. Clark	SrA Bryan C. Rogers
TSgt Katie D. Elliott	SrA Eric B. Sperry
TSgt Kayla A. Mckenzie	

## New Members Welcome to Kingsley Field!

Maj Nick A. Huet	A1C Michael T. Daniel
SrA Jared L. Lauderdale	A1C Alexander J. Hagen
SrA Logan E. Stambaugh	

## Free Friday Night Movies!!!

Join us every Friday,  
7:00pm at the Kingsley  
theater for free movies

*Volunteers are needed to keep this program going. Please contact the Public Affairs office at x5-6677 if you would like to volunteer or learn more about the Friday Night Movies.*

Movies subject to change or cancellation without notice.

## Craylene's Family Haircare

Haircuts for Men, Women and Children  
Basic Haircut \$10.65 - Style Cut \$13

**Open Mon. through Fri. 9-3  
Closed Down Mondays**

*Located in the Barber  
Shop next to the BX*

**Questions? Call 885-6370**

## Retiree Corner

Retirees and their families who need information or assistance with a "Retiree Issue" please contact the Oregon National Guard Retiree Service Office. (Air & Army)  
Located at: Room 231, Anderson Readiness Center  
3225 State Street, Salem OR 97309  
Office Hours: 10:00 AM to 2:00 PM Every Thursday  
Phone: (503) 584-2891  
E-mail: [NGOR.J1.RSO@ng.army.mil](mailto:NGOR.J1.RSO@ng.army.mil)  
Web site: [www.orng-smfs.org](http://www.orng-smfs.org)

**173d Fighter Wing SARC,  
Lt Col Martin Balakas  
Call: (541) 885-6198 or  
(541) 205-2305**

**You  
are  
not  
alone**





Staff Sgt. Eugene Markgraf works on an F-15C jet engine in a very crowded engine shop Dec. 11, 2012. Maintenance personnel dedicated themselves to refurbishing eight engines packed wall-to-wall in the building due to an unexpected ice foreign object damage incident earlier in the month. (Oregon National Guard photo by Tech. Sgt. Jefferson Thompson)

*The views expressed, stated or implied in this publication are not necessarily the views of the Department of Defense, the U.S. Air Force or the Oregon Air National Guard. Circulation: 1,000. All photographs are U.S. Air Force or Air National Guard photographs unless otherwise indicated. Story submissions, letters to the editor or other comments are encouraged and may be directed to:*



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